

Member and Participant Welfare

Club Member Protection Information Officer

The Maccabi Ajax Swimming Club Member Protection Officer (MPO) is Simon Morley. Please contact Simon via email at MPO.swimming.VIC@maccabi.com.au for any child safety and member welfare matters.

Integrity Policy Framework

The safety of children and young people in our sport is paramount and we want swimming to be fun, enjoyable, and safe for all.

To safeguard children and ensure member welfare, the Maccabi Ajax Swimming Club has adopted an Integrity Policy Framework which, in turn, adopts and implements Swimming Australia's National Integrity Framework. Sports integrity means the manifestation of the ethics and values that promote community confidence in sport. Threats to the integrity of sport include:

- manipulation of sporting competitions
- improper use of drugs and medicine in sport
- abuse of children and other persons in a sporting environment; and
- failure to protect members and other persons in a sporting environment, from bullying, intimidation, discrimination, or harassment.

Swimming Australia's National Integrity Framework comprises the following policies:

- [Swimming Australia National Integrity Framework](#)
- [Swimming Australia Child Safeguarding Policy](#)
- [Swimming Australia Member Protection Policy](#)
- [Swimming Australia Complaints, Disputes and Discipline Policy](#)
- [Swimming Australia Competition Manipulation and Sports Wagering Policy](#)
- [Swimming Australia Improper Use of Drugs and Medicine Policy](#)

If any swimmer, parent, coach or official feel they have been treated in a way that does not meet the Integrity Policy Framework, or would like to discuss or provide feedback on any part of the Framework or the Club's related policies and processes, they are encouraged to contact our MPO via the email link MPO.swimming.VIC@maccabi.com.au

In addition to the Integrity Policy Framework, below are some websites that can assist families and individuals:

- Beyond Blue
www.beyondblue.org.au
- Head Space for young people
<https://headspace.org.au/young-people/life-issues/>
- Kids Helpline
<https://kidshelpline.com.au/>
- Kids Helpline, Social Media Safety
<https://kidshelpline.com.au/parents/issues/social-media-and-safety>